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Carlsberg Malaysia Reaffirms Its Commitment to Continue 'Brewing Excellence and Sustainability' in 2023 Integrated Report

Completion of its three-year journey towards a full fledge Integrated Annual Report with improved TCFD reporting

SHAH ALAM, 25 March 2024 – Carlsberg Brewery Malaysia Berhad (The Group) has published its Integrated Annual Report (IAR) for the financial year 2023 on 22 March 2024, marking the successful completion of the Group's three-year journey towards a full fledge integrated reporting with clear value creation narratives, concise sustainability performance data with cross-referencing and comparable financial and non-financial performance.

Themed 'Brewing Excellence and Sustainability', the Group's Integrated Annual Report 2023 signifies its continuous commitment in delivering an inclusive and progressive report. It narrates the Group's governance and strategy in addressing key material matters, its risk mitigation and opportunities capitalisation, as well as its outlook and prospects on macroeconomics and headwinds. Guided by the Value Reporting Foundation's integrated reporting framework, the Group provides its stakeholders with a holistic and detailed overview of its five-year corporate strategy – SAIL'27, and reported on how its capital allocations delivered value to stakeholders whilst aligning with the United Nations Sustainable Development Goals (UN SDGs) in both the Malaysian and Singaporean operations.

The sustainability scope in the Report is aligned with **Bursa Malaysia's Sustainability Reporting Guide**, **3rd Edition**, **and Illustrative Sustainability Report** and showcases a performance data table. In addition, it also reported its sustainability results and progress against the UN Global Compact Index, Task Force on Climate-Related Financial Disclosures (TCFD), Global Reporting Initiative (GRI) Standards and Sustainability Accounting Standards Board (SASB) reporting frameworks.

Most notably, the Group stepped up in its climate-related disclosures aligned with **Task Force on Climate-related Financial Disclosures (TCFD)** recommendations with **Scenario Analysis**, which illustrated the Group's understanding of the possible impacts of climate change on its assets, markets, and economies. Featuring the four core pillars of TCFD – Governance, Strategy, Risk Management, and Metrics and Targets, the Group enhanced its climate-related risk and opportunities reporting on Adapting to Climate Change, Sustainable Packaging and Materials and Water Use and Management.

The Sustainability Statement has also been reviewed by internal auditors, who had provided a **Statement of Assurance**, a step change that the Group is proud to have achieved for the 2023 IAR this year, as part of its commitment towards greater transparency and data integrity in the reporting process.

In 'Brewing Excellence,' the Group shared its Brewery Transformation journey, its passion for innovation in order to deliver exceptional flavours and experiences to consumers, and its relentless commitment to quality. Aligned with its 'Pursue for Perfection' ethos, the Group highlighted the company's dedication to producing high-quality products through meticulous brewing processes and stringent quality control measures.



Managing Director of Carlsberg Malaysia, Stefano Clini said, "In 2023, our brewery transformation journey continued with modernisation, innovation, and decarbonisation as we navigated the year with a strong focus on premiumisation and integrating environmental consciousness into every aspect of our operations. Guided by our SAIL'27 corporate strategy, we look back on a year of significant progress in our economic priorities, environmental stewardship, social commitments, and commitment to corporate governance whilst remaining steadfast for a future amid challenges and uncertainties."

In the report, the brewer showcased its passion for 'Brewing Sustainability' through its Sustainability Statement which discusses how the Group addresses its 19 prioritised material matters in detail and mitigated risks associated to them. The featured 19 material matters are a result of the Materiality Validation exercise undertaken, following a Materiality Assessment conducted the year before. The Sustainability Statement also covers the sustainability governance structure, the management of ESG risks and opportunities and stakeholder engagement and advocacy initiatives.

"We will focus on Year Two of SAIL'27's implementation that sets to optimise our portfolios, priorities, and execution, all while driving a winning culture and creating value for our stakeholders. We remain committed to investing in and expanding our premiumisation strategy and upholding our commitment to brewing excellence and sustainability. We will continue to chart our path ahead towards delivering our net zero carbon emission targets and creating sustainable value to our stakeholders," Clini added.

Carlsberg Malaysia is also encouraged by several prestigious industry accolades and improvements in the FTSE4Good Bursa Malaysia (F4GBM) score (3.6/5) and MSCI ESG ratings (6.4/10) last year. It had won the much-coveted Platinum Excellence Awards in the 'Companies with RM2-10 Billion in Market Capitalisation' category for the National Annual Corporate Report Awards (NACRA) 2023, where it had received Silver the year before. These recognitions are a testament of its reputation as an attractive brewer in creating value for investors, cultivating a high-performance culture for the employees, and shouldering responsibilities as a sustainable corporate citizen for society at large.

As Carlsberg Malaysia continues to *Brew for a Better Today and Tomorrow*, the Group remains committed to uphold the integrity of the Integrated Annual Reporting disclosures, greater corporate accountability, and reporting excellence.

Click here to access the interactive Carlsberg Brewery Malaysia Berhad's 2023 Integrated Annual Report: <u>interactive-carlsberg_iar2023.pdf</u> (carlsbergmalausia.com.mu)

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For more information, please scan:



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About Carlsberg Malaysia

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Our international portfolio of brands features Probably the Best Beer in The World – Carlsberg Danish Pilsner, Carlsberg Smooth Draught and Carlsberg Special Brew. This Carlsberg trio is complemented by international premium brews including France's premium wheat beer 1664 Blanc, 1664 Rosé, Japan's Sapporo Premium Beer, European cider Somersby, British-inspired Connor's Stout Porter, and US award-winning craft beer Brooklyn Brewery as well as Tuborg Strong. Our local brands include SKOL, Royal Stout and Nutrimalt.

Our approximately 600-strong workforce sell our products in a responsible manner within our sustainability-driven business. Our products are for non-Muslim consumers aged 21 and above. Please **#CELEBRATE**RESPONSIBLY – if you drink, don't drive! Find out more at www.carlsbergmalaysia.com.my.





供即时发布

马来西亚 Carlsberg 集团《2023 综合年度报告》 承诺继续"酿造卓越与可持续发展能力"

集团成功全面实现三年综合报告并在 TCFD 框架下取得改善

(莎亚南 2024 年 3 月 25 日讯) 马来西亚 Carlsberg 集团(Carlsberg Brewery Malaysia Berhad)于 2024 年 3 月 22 日发布了《2023 综合年度报告》,象征该集团成功全面实现三年综合报告,其中包括明确的价值创造叙述,简明可持续发展绩效数据,以及跨参照和可比较性财务和非财务业绩数据。

以"酿造卓越与可持续发展能力"(Brewing Excellence and Sustainability)为主题的《2023综合年度报告》,表明了该集团对实现包容性、前进性报告的持续承诺,阐述了集团在应对关键重大事项方面的治理和战略、风险减轻和机遇资本化,以及对经济的前景展望。该集团以价值报告基金会(Value Reporting Foundation)综合报告框架为指南,该集团向利益相关方提供了其为期五年的企业战略——扬帆27(SAIL'27)的全面而详细的概述,并报告了其资本配置如何为利益相关方创造价值,同时与马来西亚和新加坡的业务一致,符合联合国可持续发展目标(UN SDGs)。

报告中的可持续发展内容,是与马来西亚股票交易所《第三版可持续发展报告指南》及《可持续发展说明报告》一致,并以绩效数据表呈现。同时,可持续发展绩效和进展的汇报,是根据联合国全球契约组织指数(UN Global Compact Index)、气候相关财务信息披露工作组(TCFD)、全球报告倡议组织(GRI)、可持续发展会计准则委员会(SASB)的报告框架进行。

尤其值得注意的是,该公司加强了其与气候相关的披露,与气候相关财务信息披露工作组(TCFD)的建议保持一致,通过情景分析,展示了公司对气候变化可能对其资产、市场和经济造成的影响的理解。

通过TCFD四大支柱——治理、战略、风险管理、指标和目标,该集团加强了对气候相关风险和机遇的汇报,其中包括适应气候变化、可持续包装与材料及水利用管理方面。

可持续性声明还经过了内部审计员的审查,为此也提供了一份保证声明,这是该集团为 2023 年的综合年度报告而引以为傲的一项重大改变,反映了该公司致力于在报告过程中实现更大透明度和数据完整性。

突显"酿造卓越"(Brewing Excellence)精力的是该酒商转型之路、对创新的热枕,以及对品质的不懈坚持,提供消费者卓越口味和体验。秉承"追求完美"(Pursue for Perfection)的精神,该集团重申了对生产高品质产品的坚持,并通过细致的酿酒工艺、严格的品质控制措施达到这一点。

马来西亚 Carlsberg 集团董事经理葛利尼(Stefano Clini)表示,"在 2023 年,我们的转型之路继续以现代化、创新化、去碳化推进,同时高度重视高端化,并将环保意识引入业务各个方面。在'扬帆 27'企业战略的引导下,我们去年在经济优先事项、环境管理、对社会和公司治理承诺方面取得了重大进展,也在充满挑战和不确定性的情况下,对未来保持坚定的态度。"

在报告中,该酒商通过可持续发展声明,展现了对"酿造可持续发展能力"(Brewing Sustainability)的热枕,详细说明了集团如何解决 19 项优先重大事项,并减轻相关风险。这 19 项重大事项是进行重要性确认(Materiality Validation)工作后的结果,也是随着去年重要性评估之后所进行的。该声明还涵盖了可持续发展治理结构、ESG 风险和机遇管理,以及利益相关者参与和倡导举措。



葛利尼补充说,"我们将专注于推进实施'扬帆 27'的第二年,也将优化产品组合、优先事项、执行力度,推动胜利文化,为利益相关者创造价值。我们仍然致力于投入和扩大高端化战略,并坚持对酿造卓越和可持续发展能力的承诺。我们将继续规划前进道路,以实现净零碳排放目标,为利益相关者创造可持续价值。"

Carlsberg 集团也受到了多项声誉卓著的行业奖项和改进的鼓舞,包括去年的马来西亚股票交易所社会责任(FTSE4Good Bursa Malaysia)的 3.6/5 评分,以及 MSCI ESG 的 6.4/10 评分。此外,该集团在 2023 年全国企业年度报告书奖(NACRA)拿下了市值介于 20 亿至 100 亿令吉组别的白金卓越奖(Platinum Excellence Award),在去年则获得了银奖。这一系列肯定,巩固了其作为有吸引力酒商的声誉,有力为投资者创造价值,为员工培养高绩效文化,为整体社会承担作为可持续发展企业公民的责任。

马来西亚 Carlsberg 集团秉承着 "酿造更美好的今天和明天" 的使命,始终坚持综合年度报告披露的完整性,致力于企业追责问责制度,实现卓越报告。

点击链接接入互动式马来西亚 Carlsberg 集团《2023 综合年度报告》: <u>interactive-carlsberg_iar2023.pdf</u> (<u>carlsbergmalaysia.com.my</u>)

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