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FOR IMMEDIATE RELEASE

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Celebrating '175 Years of Brewing Excellence and Sustainability' in 2022 Integrated Report

Carlsberg Malaysia's attempt at publishing a full Integrated Report by reporting on Bursa Malaysia's Enhanced Sustainability Reporting Guide

SHAH ALAM, 23 March 2023 – Carlsberg Brewery Malaysia Berhad (The Group) has published its Annual Integrated Report for the financial year 2022 on 16 March 2023, marking the second year of the Group's three-year journey towards full integrated reporting for the financial year 2023.

Themed '175 Years of Brewing Excellence and Sustainability' as Carlsberg beer celebrated its 175th global anniversary last year, the report outlines the Group's commitments and milestones in creating value for its stakeholders. The report also marks its maiden attempt at reporting in line with Bursa Malaysia's Enhanced Sustainability Reporting Guide 3rd Edition, including the Task Force for Climate-Related Financial Disclosure (TCFD) recommendations. With a more balanced and inclusive reporting guided by the Value Reporting Foundation, the report provides relevant and comparable data to the Group's shareholders and stakeholders regarding its allocation of six capitals and the value it has created and preserved over the years.

The Group details both its financial and non-financial performance for 2022 in the integrated report, summarising the results of its seven-year corporate strategy SAIL'22 and Together towards ZERO (TTZ) sustainability programme. The Group has embarked on a new five-year corporate strategy SAIL'27, starting 2023 onwards, and evolved to an enhanced environmental, social and governance (ESG) programme, Together towards ZERO and Beyond (TTZAB), which addresses a broader set of material ESG topics through a more holistic approach.

Managing Director of Carlsberg Malaysia, Stefano Clini said: "With the conclusion of SAIL'22 and a vast majority of its ambitions met, we look forward to charting our future path next, with SAIL'27 that sets to optimise our portfolios, priorities and execution, all while driving a winning culture and creating value for our stakeholders. We hope that with the collective efforts of our employees, customers, partners and other key stakeholders, we are set to deliver net zero carbon emissions throughout our value chain by 2040."

Throughout the preparation of this report, the Group has been guided by relevant frameworks, guidelines and standards, including the Bursa Malaysia's Enhanced Sustainability Reporting Guide 3rd Edition, which features the disclosures for common sustainability indicators, ahead of the date to comply for companies listed under the Main Market. The report also presented the Group's programmes and performance in support of the United Nations Sustainable Development Goals (UN SDGs) and the Ten Principles of the UN Global Compact, as well as summarised the Group's governance, strategy, risks management and targets in the format of the Task Force on Climate-Related Financial Disclosures (TCFD).

Stefano Clini added: "In end 2022, we conducted a materiality assessment to help ensure that our stakeholders' expectations are ultimately balanced and addressed through the Group's strategy, priorities, capital allocation and decision making. There were 27 material matters deemed important and relevant to our business and stakeholders that were reported in detail. Discussions and plans to address the risks and opportunities of the key matters were also presented in the Sustainability



statement, including economic priorities, environmental stewardship, social commitments and corporate governance. This is a step change that we are proud to have achieved in our integrated report this year as we stay true to our purpose of Brewing for a Better Today and Tomorrow, by engaging our stakeholders."

Carlsberg Malaysia is also humbled to be recognised in the **National Annual Corporate Report Awards** (NACRA) 2022. Its first integrated annual report for year 2021, published in March 2022, won Silver in the Excellence Awards in the Companies with RM2-10 Billion in Market Capitalisation category.

- End -

For more communication materials, scan here:



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About Carlsberg Malaysia

Carlsberg Brewery Malaysia Berhad was incorporated in December 1969. We are a dynamic brewer with operations in Malaysia and Singapore, with stakes in a brewery in Sri Lanka. We also have a regional presence via exports to Hong Kong, Taiwan, Laos, Cambodia and Thailand.

Our international portfolio of brands features Probably the Best Beer in the World – Carlsberg Danish Pilsner, Carlsberg Smooth Draught and Carlsberg Special Brew as well as Carlsberg Alcohol Free Pilsner. This Carlsberg trio is complemented by international premium brews including France's premium wheat beer 1664 Blanc, 1664 Rosé, Japan's No. 1 premium beer Asahi Super Dry, European cider Somersby, British-inspired Connor's Stout Porter draught, and US award-winning craft beer Brooklyn Brewery as well as Tuborg Strong. Our local brands include SKOL, Royal Stout and Nutrimalt.

Our approximately 600-strong workforce sell our products in a responsible manner within our sustainability-driven business. Our products are for non-Muslim consumers aged 21 and above. Please #CELEBRATERESPONSIBLY – if you drink, don't drive! Find out more at www.carlsbergmalaysia.com.my



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2022 财年整合报告体现"175 年酿造卓越与可持续发展能力"精神 大马 Carlsberg 集团根据大马股票交易所《加强可持续发展报告指南》致力出版全面整合报告

(莎亚南2023年3月23日讯) 马来西亚Carlsberg集团 (Carlsberg Brewery Malaysia Berhad) 于2023年3月16日发布了2022财年的年度整合报告,这也是该集团开启三年征程迈向2023财年全面整合报告的第二年。

随着Carlsberg啤酒在去年欢庆全球175周年,这份报告以"175年酿造卓越与可持续发展能力"为主题,概述了该集团努力为利益相关者创造价值的承诺和里程碑,并首次根据马来西亚股票交易所《第三版加强可持续发展报告指南》进行汇报,包括气候相关财务揭露(TCFD)工作小组的建议。这份报告以价值报告基金会(Value Reporting Foundation)指南让汇报更平衡、更包容,也为集团股东和利益相关者提供相关以及可比数据,特别是有关六大资本(Six Capitals)的分配,以及多年来所创造和保存的价值。

该集团在整合报告中详细阐述 2022 年财务与非财务业绩, 并总结了"扬帆 22"(SAIL'22)七年企业战略、"共同迈向零目标"(TTZ)可持续发展计划的成果。该集团在 2023 年开启了"扬帆 27"(SAIL'27)全新五年企业战略, 并以"共同迈向并超越零目标"(TTZAB)作为加强版环境、社会及治理(ESG)计划, 以更全面地应对实质性 ESG 课题。

马来西亚Carlsberg集团董事经理葛利尼(Stefano Clini)表示,"随着'扬帆22'告一段落,其大部分目标也达成,我们下一步就是要谋划未来走向,以'扬帆27'优化本集团业务、优先事项和实践,同时促进胜利文化,为利益相关者创造价值。希望在员工、顾客、伙伴等关键利益相关者的共同努力下,我们有望在2040年前实现全价值链净零碳排放目标。"

在报告准备过程中,该集团一直以相关框架、指南和标准为指导,包括大马股票交易所《第三版加强可持续发展报告指南》,也涵盖共同可持续发展指标的披露,并在主板上市公司截止日期前提早完成。报告中也说明该集团致力实现联合国可持续发展目标、联合国全球契约组织十项原则的有关计划和成绩,并根据气候相关财务揭露格式总结集团治理、策略、风险管理,以及目标。

葛利尼补充,"2022年尾,我们进行了一项重要性评估,帮助确保本集团利益相关者的期望最终取得平衡,并通过集团策略、优先事项、资本分配和决策应对。我们也对本集团业务、利益相关者重要相关的27个重大事项进行了详细汇报。可持续发展报告中也有提到应对关键事项风险和机遇的讨论与计划,包括经济重点、环境管理、社会责任、企业治理。秉持'酿造更美好的今天和明天'宗旨与利益相关者接洽,我们很荣幸在今年整合报告中取得积极变化。"

马来西亚 Carlsberg 集团也在 2022 年全国企业年度报告书奖(NACRA)得到肯定,于 2022 年 3 月出版的 2021 财年整合年度报告,即集团第一份,在颁奖典礼上获得了市值介于 20 亿至 100 亿令吉类别卓越奖的银奖。



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